



## **Behavior Interventionist**

### **JOB SUMMARY**

Provide quality Applied Behavior Analysis (ABA) based interventions to children with developmental delays, disabilities, and autism spectrum disorders (ASD) in the home. Interventionist will provide 1:1 specialized behavior intervention services in accordance with the goals described in the treatment plan. These services are provided in the home, community settings, and in-office.

### **QUALIFICATIONS**

1. A Bachelors Degree in psychology, special education, education, or a related field is required, this may be substituted by 60 hours of college credit and two years experience working with special needs population.
2. Knowledge in the field of early intervention or other resources that provide interventions to children using Applied Behavior Analysis methodology.
3. Valid CPR certification (Infant/Child).
4. Ability to pass background/fingerprint clearance.
5. Provide/obtain immunization and Tuberculosis clearance.
6. Bilingual (English and Spanish), written and oral communication skills.
7. Mobile phone with activated voicemail.
8. Reliable means of transportation, valid California driver's license, car registration and insurance that meets California requirements.

### **PREFERRED KNOWLEDGE OF THE FOLLOWING**

- Applied Behavior Analysis.
- Applied Verbal Behavior.
- Discrete Trial Training.
- Autism and related disorders.
- Functional analysis and assessment.
- Behavioral Implications of Autism and related disorders.
- Competence in employing and directing behavior analytic methodologies.
- Data collection and gathering methodology and procedures.
- Experience with home visitation and/or home visitation programs.
- Experience working with children with ASD or other disabilities is preferred.

### **RESPONSIBILITIES**

- Carry out appropriate procedures for various behavioral problems and learning problems related to Autism.
- Provide Applied Behavior Analysis services including Discrete Trial Training, differential reinforcement, shaping, chaining and prompting procedures.
- Collect data on all program goals and objectives related to treatment plans.
- Complete home visits and documentation in a timely manner.
- Organize and schedule time commitments to meet demands of the job.
- Attend team group meetings individual meetings with the program supervisor.
- Provide parent consultation in conjunction with the program supervisor.

- Responsible for accessing a web-based portal to view schedule and confirm appointments.
- Attend professional workshops to maintain a high level of skill.
- Abide by Motiva's policies and procedures.
- Other responsibilities as identified by the program supervisor.

#### **WORK ENVIRONMENT/PHYSICAL DEMANDS**

- Travel to different consumer's homes throughout San Diego/Imperial County.
- Provide services across different home environments.
- Walk, stand, and sit throughout the day.
- Lift items up to or in excess of 40 pounds.

#### **OTHER**

- Demonstrate a solid understanding of how a consumer's family background and culture influences behavior, parenting style, behavioral expectations and the use of language.
- The ability and knowledge required to screen for and report incidents of suspected child abuse.
- The ability to appropriately work with a variety of family dynamics that may affect behavioral interventions.
- The ability to recognize/identify environments that may be unsafe to work (i.e., sickness, danger) and report such instances to program supervisor.

#### **REPORTS TO**

- Assigned team supervisor or coordinator.

#### **DISCLAIMER**

The above statement is intended to describe the general nature and level of work performed by behavior interventionists. This is not intended as an exhaustive list of all responsibilities, duties, and skills required by behavior interventionists. All personnel may be required to perform duties outside of their normal responsibilities on occasions, as needed.