



Behavior Consultant

JOB SUMMARY

This position will provide behavior modification services and mental health support in a school setting.

QUALIFICATIONS

1. Must have two years experience providing behavioral health services to children and families
2. Must possess a minimum of a Master's Degree in psychology or related field.
3. Must be a Licensed Marriage and Family Therapist (LMFT), Licensed Clinical Social Work (LCSW) or Licensed Psychologist.

or

Must be a registered Associate Marriage and Family Therapist, a registered Associate Clinical Social Worker (ACSW) or registered Post-Doctoral Psychology Intern.

4. Must adhere to the California Board of Behavioral Sciences and/or Board of Psychology regulations regarding licensure or intern status.
5. Valid CPR certification (Infant/Child).
6. Ability to pass and maintain background/fingerprint clearance.
7. Tuberculosis clearance.
8. Bilingual (English and Spanish), written and oral communication skills.
9. Mobile phone with activated voicemail.
10. Reliable means of transportation, valid California driver's license, car registration and insurance that meets California requirements.

PREFERRED KNOWLEDGE OF THE FOLLOWING

- Applied Behavior Analysis.
- Applied Verbal Behavior.
- Discrete Trial Training.
- Autism and related disorders.
- Functional analysis and assessment (including observation, data collection and summarizing data for evaluation).
- An understanding of the key factors that influence behavior.
- The ability to develop intervention plans and behavioral strategies to meet the needs of students, parents and teachers with a wide range of challenging behaviors and developmental disabilities, including autism.
- Awareness of and ability to appropriately work with a variety of family dynamics that may affect behavioral interventions.
- Behavioral Implications of Autism and related disorders.
- Competence in employing and directing behavior analytic methodologies.
- Data collection and gathering methodology and procedures.
- Experience with home visitation and/or home visitation programs.
- Experience working with children with ASD or other disabilities.
- Experience working with parents, caregivers and extended family providing training and consultation services. Experience supporting and training caregivers in the implementation of positive behavioral interventions is preferred.

RESPONSIBILITIES

- Provide appropriate assessments and clinically appropriate applied behavioral analysis intervention services to students and school staff.
- Make timely contact with students (and their families when appropriate) and teacher who are referred for behavioral services. Complete school visits and reports in a timely manner.

- Document all consumer and collateral contact thoroughly and accurately while maintaining consumer records in an organized manner.
- Write reports that are complete and clinically coherent.
- Follow the organization’s policies and procedures.
- Maintain professional conduct at all times and with all parties.
- Meet productivity requirements.
- Ensure the requirements/concerns of the third-party payers are being met.
- Participate in regular (weekly or bi-weekly) case conference/case management meetings.

WORK ENVIRONMENT/PHYSICAL DEMANDS

- Travel to different school sites throughout Imperial County.
- Provide services across different home and community environments.
- Walk, stand, and sit throughout the day.
- Lift items up to or in excess of 40 pounds.

OTHER

- Demonstrate a solid understanding of how a consumer’s family background and culture influences behavior, parenting style, behavioral expectations and the use of language.
- The ability and knowledge required to screen for and report incidents of suspected abuse or neglect of children, dependent and senior adults.
- The ability and knowledge required to screen for mental health/psychiatric issues and facilitate referrals for appropriate care
- The awareness of and ability to appropriately work with a variety of family dynamics that may affect behavioral interventions.

REPORTS TO

- Director of Behavioral Intervention Services or his/her assignee.

DISCLAIMER

The above statement is intended to describe the general nature and level of work performed by the position of Behavior Consultant. This is not indented as an exhaustive list of all responsibilities, duties, and skills required by behavior interventionists. All personnel may be required to perform duties outside of their normal responsibilities on occasions, as needed.

Acknowledgement of Job Description Receipt

By signing below, I acknowledge that I have read, understand, and have received a copy of my job description.

Print Name (Employer Representative)

Print Name (Employee)

Signature (Employer Representative)

Signature (Employee)

Date